

SORA H. FRIEDMAN, Ph.D.

**Academic
Employment**

SIT Graduate Institute, Brattleboro, VT
Program in Intercultural Service, Leadership, and Management

Professor of International Education, 2015-present
Associate Professor of International Education, 2009-2015
Assistant Professor of International Education, 2005-2009
Lecturer, 2002-2005

Chair/Co-Chair, International Education Degree, 2008-present
Acting Dean, 2012

George Mason University, Fairfax, VA
Bachelor of Individualized Studies Program
Instructor, 2003-2005

University of Pennsylvania, Philadelphia, PA (based in Mexico/Chile)
Lauder Institute, Wharton School/School of Arts and Sciences
Country Director, Spanish Language and Cultural Immersion Program, 2002

New England College, Arundel, England
Assistant Dean of Students: Counseling and Student Programs, 1985-86
Instructor, Women's Studies: A Cross-Cultural Perspective

**Education/
Additional Training**

Ph.D., Cultural Studies
George Mason University
Specializations: Immigration, U.S. Cultural History (20th Century), Community Theory

Professional Certification in Education Abroad
Forum on Education Abroad
(anticipated completion, December 2016)

M.I.A., International Administration, Advising and Training
School for International Training (now SIT Graduate Institute)

B.A., Government and Politics, Spanish
University of Maryland at College Park

Certificate, Distance Education
University of West Georgia

Workshop, Mental Health in International Education
SIT Graduate Institute

**Professional
Service**

Member, Advisory Board
Amazon Learning
2016-present

Member, Career Services Center Advisory Board
NAFSA: Association of International Educators
2016-present

Annual Conference Session Proposal Reviewer

Teaching, Learning, and Scholarship Knowledge Community
NAFSA: Association of International Educators
2016

Application Reviewer

Academy for International Education; Trainer Corps
NAFSA: Association of International Educators
2010-2014; 2016-present

Chair/Chair-Elect/Past Chair, Region XI

NAFSA: Association for International Educators
2013-2015 (three-year elected progression)

Member, Board of Advisers

CISabroad, Northampton, MA
2008-2015

Chair, Trainer Corps

NAFSA: Association for International Educators
2011-2012

Chair/Chair-Designate, Training Coordination Subcommittee

NAFSA: Association for International Educators
2008-2010 (three-year appointed progression)

Conference Chair/Conference Chair-Designate, Region XI

NAFSA: Association for International Educators
2006-2007 (two-year appointed progression)

Trainer, Academy for International Education (Classes IV, V, VI)

NAFSA: Association for International Educators
2006-2008

**Presentations,
Trainings, and
Conference Papers**

“Expanding Roles of the Education Abroad Adviser” (co-trainer, 8-hour workshop)

NAFSA: Association of International Educators
2016 Regional Conference; Newport, RI

“Live from Trainer Corps: Transferable Training Skills for International Educators” (chair)

NAFSA: Association of International Educators
2016 Region XI Conference; Newport, RI

“Using NAFSA’s ‘International Education Professional Competencies’ for Team Development and Hiring” (invited speaker in Career Center)

NAFSA: Association of International Educators
2016 Annual Conference; Denver, CO

“International Education Professional Competencies: Implications for the Field”
(chair)

NAFSA: Association of International Educators
2015 Region XI Conference; Farmington, CT

“Finding Yourself in NAFSA Leadership” (chair)

NAFSA: Association of International Educators
2015 Region XI Conference; Farmington, CT

“The Vigil:” Making American History” (facilitator)

NAFSA: Association of International Educators
2015 Region XI Conference; Farmington, CT

“Your Future in International Education: Graduate Study, Goals, and Skills”

(invited speaker in Career Center)
NAFSA: Association of International Educators
2015 Annual Conference; Boston, MA

“Certificate? Master’s? Doctorate?: Educational Degrees & the IE Job Market”

(chair)
NAFSA: Association of International Educators
2015 Annual Conference; Boston, MA

“Finding Your Place in NAFSA Leadership” (co-presenter)

NAFSA: Association of International Educators
2014 Region X/XI Conference; Albany, NY

“Certificate? Master’s? Doctorate? What Degree(s) Do YOU Need To Be a Successful IE Professional?” (invited speaker in Career Center)

NAFSA: Association of International Educators
2014 Annual Conference; San Diego, CA

“Meeting in the Middle: Ideas for Collaboration Between Newcomers to the Field and Hiring Managers” (co-presenter)

NAFSA: Association of International Educators
2014 Annual Conference; San Diego, CA

“How to Write a Proposal for the Boston 2015 Conference” (co-presenter)

NAFSA Region XI
2014 Spring Immigration Workshop; Babson, MA

“Leadership Skills for Education Abroad Returnees” (co-presenter)

Boston Area Study Abroad Association (BASAA)
2014 New England Returnee Conference; Babson, MA

“Incorporating Education Abroad into Your Curriculum” (co-planner)

Comparative and International Education Society
2013 Regional Conference; Amherst, MA

“Leadership Skills for International Educators” (co-presenter)

NAFSA: Association of International Educators
2013 Region XI Conference; Stowe, VT

“To Study or Not To Study: The Value of a Master's Degree for IE Professionals” (invited talk)

NAFSA: Association of International Educators
2013 Annual Conference; St. Louis, MO

“Training Tips and Tricks: Hints from NAFSA’s Trainer Corps” (chair)

NAFSA: Association of International Educators
2012 Region XI Conference; Portland, ME

Lead Trainer/Trainer, Trainer Corps Preparation Program

NAFSA: Association of International Educators
2009-2012 Annual Conferences in Houston, Vancouver, Kansas City, Los Angeles
(served as team leader for preparation and delivery of three-day training of trainers workshop for 100 international educators; program also included delivery of six pre-workshop webinars and preparation of curriculum for all sessions)

“Making a Difference: Advocacy from the Ground Up” (chair)

NAFSA: Association of International Educators
2011 Region XI Conference; Manchester, NH

Careers in International Education (invited speaker)

Dickey Center for International Understanding “Careers in International Affairs” series
Dartmouth College
January 2011; Hanover, NH

“Where Do We Go From Here?: The Intersection of Culture, Communication, and Technology”

Fostering Multicultural Competence & Global Justice: A Symposium
August 2010; Brattleboro, VT

“Fostering Global Citizenship in Fiscally Difficult Times” (round-table facilitator)

Vermont Campus Compact Conference: Fostering Global Citizenship in Higher Education
2009; Brattleboro, VT

“What the #\$\$%& Do I Do Now?: Problem-Solving and Ethics in International Education” (chair and co-presenter)

NAFSA: Association of International Educators
2008 Region XI Conference; New Haven, CT

“Theory to Practice: The Relationship Between Student Development Theory and Education Abroad Programming” (accepted)

Forum on Education Abroad
2008 Conference; Boston, MA

“Innovative Programming and Skill Development for International Educators”
(chair and co-presenter)

NAFSA: Association of International Educators
2007 Annual Conference; Minneapolis, MN

“The Importance and Impact of Citizen Diplomacy”

NAFSA: Association of International Educators
2001 Annual Conference; Philadelphia, PA

“Cross-Cultural Orientation for International Visitors”

Society for International Education, Training, and Research
1990; Kilkenny, Ireland

Publications

Reflections from 30 Years as a Teacher of Short-Term Off-Campus Programs: The One Partnership Necessary to Maximize Student Learning. Invited Chapter in *NAFSA's Guide to Successful Short-Term Programs Abroad*, 3rd ed. (forthcoming)

September 11 in the West Bank. In *From Bangkok to Boston: Inspiring stories of travel and adventure from international educators*. (forthcoming)

Using NAFSA's *International Education Professional Competencies* for Team Development and Hiring Purposes, Parts 1 and 2. (May and July, 2016). NAFSA Career Center blog posting.

Mapping Your Future as an International Education Professional. (May, 2015). NAFSA Career Center blog posting.

To Study or Not To Study: The Value of a Master's Degree for IE Professionals. (May, 2013). NAFSA Career Center blog posting.

Planned Communities of the New Deal. *Communal Societies* (Vol. 26/2, 2006) 99-120.

A Salute to Citizen Diplomacy: A History of the National Council for International Visitors (research assistant). Washington, DC: National Council for International Visitors, 2000.

No Place Like Home: The Founding of Jersey Homesteads, New Jersey. *Communal Societies* (Vol. 19, 1999) 23-48.

Peer Review

Reviewer for (author unknown). (2016). Semi-structured field research course: Self-directed ethnography in the West Indies. In Whalen, B. (ed.). *Frontiers: Interdisciplinary Journal of Study Abroad* (pp. TBD). Carlisle, PA: Forum on Education Abroad.

Reviewer for (author unknown). (2016). Camphill at seventy-five: Developmental communalism in process. In Medlicott, C., (ed.). *Communal Societies* (pp. TBD). Amana, IA: Communal Studies Association.

Reviewer for (author unknown). (2016). A student intervention strategy for advancing the academic performance of international pathway students. In Bista, K. & Foster, C. E. (eds.). *Journal of International Students* (pp. TBD). Hershey, PA: IGI Global Publications.

Reviewer for Wang, T. (2016). Intercultural dialogue framework for teaching and learning in transnational higher education. In Bista, K. & Foster, C. E. (eds.). *Journal of International Students* (pp. TBD). Hershey, PA: IGI Global Publications.

Academic and Professional Honors	James Leck Distinguished Service Award Recipient, NAFSA Region XI, 2015 National Advocacy Day Travel Grant Recipient, NAFSA Region XI, 2011 New Jersey State Academic Alliance Author's Award for Scholarly Non-Fiction, 2007 Grant, Technology Across the Curriculum Program, George Mason University, 2004 Graduate Student Travel Award, George Mason University, 2003, 2001, 1997 First Prize, Starting Scholar Competition, Communal Studies Association, 1997 Graduate Fellowship, George Mason University, Spring 1996
Related Information	Memberships: NAFSA: Association of International Educators; Forum on Education Abroad; Institute of International Education, Communal Studies Association Fluent in Spanish; Lived in Bolivia, Colombia, England Extensive work experience in Latin America, Europe, Middle East
Other Employment/ Volunteer Work	International Education and Management Consultant International education, training, development; Cross-cultural communication; Organizational management, 1996-present World Learning , Washington, DC Program Manager, 1999-2002 International Visitor Program Coordinator, 1997-2001 Democracy Fellows Program-Recruitment and Selection Coordinator, 1996-1999 Delphi International , Washington, DC Coordinator for Resources/Associate, 1994-1996 Area Coordinator for Institution Building/Associate, 1991-1994 Project Specialist, 1987-1990 AFS Intercultural Programs , New York, NY Community Volunteer (Washington, DC; Maryland), 1987-2000 Field Development Assistant, 1984